

EIAC Minutes for December 4, 2013 (2 pages total)
Room 234 (Campus Lane) 12:00 – 1:00 p.m.

Voting Members:

In attendance: (Voting members) Nona Cohen-Bowman, Luis Garcia, Karen McCord, Tasha Smith, George Olgin, Judy Yu; (Advisory members): Peter Cammish, Shemila Johnson, Jose Ballesteros, Annette Dambrosio, and (Guests) Bruce Peterson and Jowel Laguerre

Absent: Richard Cross, Judy Nash; Jesse Branch

Minutes of November 6, 2013 were approved (Olgin/McCord).

The group discussed the logistics of finalizing the results of the recent EIAC student diversity survey (a draft copy of initial results was distributed). Because many “hard copies” have been collected since the survey was closed, the results are not final. Discussion ensued over how “hard copy” data could be incorporated into existing survey analysis. McCord volunteered her student worker and asked that the survey be sent to her in order for the student worker to input additional data. Dambrosio has hard copy surveys also and volunteered to input additional data and to distribute final results to all. President Laguerre stated that he would like to include results of this survey in his January 2014 Flex Cal speech.

President Laguerre commended the Council for work done to date, but also reminded everyone that we have much work to do in the future. He said that because the EEO Plan was only approved in September 2013, we must work diligently and regularly in order to fulfill our duties and to hold the administration accountable for keeping the EEO up to date. He suggested that we include an “update” EEO Plan agenda item on every meeting agenda and recommended that each member of the Council have a personal binder with a copy of the EEO Plan and then add agendas, minutes, surveys, etc. for immediate reference. Nona Cohen-Bowman volunteered to get binders with the EEO Plan for every member of the Council. President Laguerre also emphasized the need to continue to revise the Plan and report progress to various Campus groups. Dambrosio also reminded the Council that the EEO Plan must be revised to meet new standards from the CCC Chancellor’s Office which were issued in early October. The CCCCCO Plan revision needs to be initiated in January after Winter break.

This Council talked briefly about the upcoming Flex Cal program. Recommendations for a keynote speaker had been forwarded to SCC’s Flex Cal Committee, but it was not known who was selected. The interest is on highlighting Equity interests and engaging in more College-wide dialogue.

One member of the EIAC, Jesse Branch (Vets rep) has submitted his resignation and a replacement needs to be identified as soon as possible. Members were encouraged to recommend a replacement.

The Council discussed the need to be more involved in planning and Olgin suggested that newer EIAC members should reexamine the existing goals and make additional

suggestions. McCord suggested that we devote a meeting to revising the EEO Plan and determine how EIAC might be more involved. President Laguerre suggested that McCord offer a workshop during January Flex Cal to “bring everyone together” on a clear understanding between “diversity” and “equity” and assist the EIAC to help to better educate the College community on these topics.

The Council wanted to devote more time at the next meeting (Jan? Feb?) to discuss the Student Diversity Survey and to discuss any necessary revisions to the existing EEO Plan. The Clery Act was one item that needs to be discussed with the Police Chief, for example. EIAC needs to regularly assess progress in planning.

Classes will not be in session on the first Weds. of January, but Dambrosio suggested that the Council should meet one Weds. in January anyway to discuss the survey and to not get behind in planning.